



## SAFETY

Return to Our Families  
and Loved Ones

## QUALITY

Dedication to our  
Customers' needs while  
constantly improving

## ENVIRONMENT

Protect and Preserve for  
Future Generations

Together we will accomplish these three SQE goals through:

- **Integrity** – Doing the right thing, even when no one is watching.
- **Communication** – Ensuring a positive company culture where each of us feels safe, confident, and empowered to clearly and openly communicate to resolve confusion, raise concerns, and propose innovative new ideas.
- **Risk Mitigation** – Clearly identifying and addressing the inherent risk present in our daily operations, while each of us ensures the appropriate tools and safeguards are in place to protect our people.
- **Compliance** - Adhering to all laws and regulations governing our operations in a manner that achieves success and exceeds the highest industry standards.
- **Continuous Improvement** – Evaluating our lessons learned, near misses, and non-conformities to improve our performance. Audits and inspections are not for score, they present us additional opportunities to improve!
- **Empowerment** - Owning the safety management system and facilitating positive change. We will effectively assert ourselves and stop work when necessary. We will each evolve and grow our company to meet the future demands of our dynamic maritime industry.

Our TOTE values of Safety, Commitment, and Integrity guide every action and decision, justifying our reputation as a company of integrity that cares deeply for its people.

TOTE  
Services

*Jeffrey F. Dixon*

Jeff Dixon, President  
TOTE Services LLC.  
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