

## SQE Policy Statement

It is TOTE Services Inc. policy to conduct its operations and shipboard procedures with the utmost regard to the safety of its employees, prevention of pollution and quality of service by adhering to the following principles:

- Integrity is a core value in all TOTE Services' (the Company's) internal and external relations.
- Clearly communicate to all employees ashore and afloat the Company's commitment to their health, safety and the protection of the environment.
- Provide a safe working environment and establish safeguards against all identified risks.
- Convey measurable, realistic goals and targets to all employees and provide an understandable path to achieve these stated objectives.
- Provide all employees the necessary training and resources to comply with the SQE Management System.
- Meet or exceed our customers' requirements while maintaining the highest ethical standards of business.
- Observe and comply with all local, national and international rules and regulations governing the Marine industry.
- Continually review and improve the SQE Management System based on content of management reviews, feedback from vessel personnel, audit results and recommendations, lessons learned from near miss and non-conformance reports, and industry best practices.

Guidance provided by IMO, USCG, and marine industry publications provided to the vessel should be consulted in conjunction with the procedures and policies detailed in the Company's SQE Management System in order to successfully uphold these principles.



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P.H. Greene, Jr.,  
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President